



BISHOP HEBER HIGH SCHOOL

RESPECT · OPPORTUNITY · ACHIEVEMENT

Cover Supervisor AA AE5080 Grade 5

July 2026

Dear Applicant,

Thank you for expressing an interest in the Cover Supervisor post at Bishop Heber High School. We enclose details of the Post and an Application Form. Please note that your completed Application Form and covering letter may be submitted electronically via E-Mail to Mrs J Clegg, Personnel and Payroll Manager at jclegg@heber.org.uk

THE SCHOOL

Bishop Heber High School (the 'Heber') has 1,300 students, including 250 in the Sixth Form, and serves three villages and surrounding hamlets in this beautiful area of south-west Cheshire. The School is located a 20-minute car journey from Nantwich, Wrexham and Chester. It has easy access to the Wirral as well as North Shropshire. The School enjoys an excellent reputation in the locality and a large number of families choose Bishop Heber from outside the catchment area. In fact, there are over 450 students on roll who come from other parts of Cheshire, Shropshire and North Wales. In 2015 the School underwent a £5 million redevelopment of the site and there are strong community links through the School's Library and sports facilities, including a new Community Fitness Suite, Astroturf pitch and resurfaced Netball courts.

We are a Foundation School and formerly an International Specialist Languages College which underpins an exciting international dimension both in the School and through its curriculum.

In the main findings of the most recent Ofsted Inspection Report (November 2022), stated that...

At Bishop Heber High School, pupils and students in the sixth form are proud to belong to the school. There is a strong sense of community. Pupils and students are welcoming and supportive of each other, living out the mantra that states all will be happy at Heber. Leaders and teachers have high expectations for all pupils and students to succeed, both academically and personally.

The school's impressive results were reflected in Ofsted's observations that: ***Teachers have strong subject knowledge. They use their expertise to deliver the curriculum well... Pupils and students achieve well.***

OUR VISION AND ETHOS

Our vision is a School in which **Respect**, **Opportunity** and **Achievement** can flourish. We recognise the differences, values and beliefs of each individual yet acknowledge our responsibility to treat everyone with **respect** and courtesy, so we all feel happy and safe in our School. Bishop Heber forms the heart of the wider community, providing all of its members with a central resource to enhance the quality of **opportunity**; a world-renowned, international, innovative place to learn and grow into active global citizens. Bishop Heber enjoys a positive, well-ordered and stimulating environment. We promote and celebrate **achievement** in academic study, sport, performance, creative art and community work. Bishop Heber provides high-quality and exciting teaching with support and challenge appropriate to the needs of every individual, to encouraging learning as a lifelong activity.

THE SCHOOL MOTTO IS.....*Pret d'accomplir – Ready to Accomplish*



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THE POST

We are looking for a Cover Supervisor to work with an established team of five cover supervisors led by the an Assistant Headteacher and Cover Manager. The school has a well-established procedure for cover and the team are very much part of the school staff being involved in professional development and attached to specific subject areas and year teams.

SELECTION:

If having read this information, you like the sound of the Heber and the post, we would like to hear from you. We can guarantee you high-quality support in your new job, committed and effective colleagues, well-motivated and imaginative students, and a supportive community. In return, we expect enthusiasm, dedication and the ability to support a thirst for learning in our students and a real belief in the international dimension and understanding of other cultures. We wish to appoint an inspirational Cover Supervisor, who will continue to develop the ethos of a fully inclusive education at Heber.

Application is by **Letter** and **Application Form** only; CVs will not be accepted. Your letter of Application must be no longer than one side of A4 (size 12 Arial font) and should explain how you believe your experience to date has prepared you for the post. The closing date is **9:00 a.m. on Tuesday, 1st September 2026**. If you have not received a reply to your application by Monday, 7th September please assume that, on this occasion, you have been unsuccessful.

The Chair of Governors and I very much look forward to hearing from you.

Mr D. A Curry
Headteacher

SCHOOL INFORMATION

School Prospectus
Examination Results
OfSTED Report 2022



The above documents can be found at:

www.bishopheber.cheshire.sch.uk